

# WE WANT

High Potential Program

# YOU!

## "Rising STAR III"

The search for our  
top managers  
of tomorrow  
begins with you!



We are pleased to announce the application process for the  
3<sup>rd</sup> STABILUS High Potential Program "Rising STAR III"



In the next months the international High Potential Program "Rising STAR III" will start. The "Rising STAR" program will last about 18 months.

#### The core elements of the program are

- **Five (5) one-week workshops** for leadership competencies according to our STAR Leadership Profile
- **Mentoring** by Senior Managers
- Work on **strategic projects**
- Individual **development interviews**
- Close contact with Members of the STABILUS **Management Board**
- **Virtual trainings** on STABILUS specific management-know-how
- The program will be conducted in **English**
- The program will run along with your **regular work**



#### Employees, who have the ambition to belong to the future top managers of STABILUS and who are confident they meet the following criteria, may apply:

- Demonstrated **high abilities** and **engagement** in the past
- Must have worked at STABILUS for at **least 1 year** and have **three (3) years** of working experience
- Received **excellent performance reviews** in the past
- Driven by the idea of **self-development** and **leading people**
- **Open minded, mobile** (willingness to move to other countries)
- **Resistant to stress, passionate for team** and **networking**
- **College/university degree** (or equivalent experience)
- Excellent **English language** skills



#### Candidates must send the following application documents to your local HR Department by September 2nd, 2018:

1. **A cover letter** (maximum of 1 page).
2. **A current CV.**
3. **A Five (5) Page Essay:** First, analyse shortly the global strategic position of STABILUS. Then go into more detail regarding major risks and chances. Close with a personal statement of what you think are the decisions that should be taken by the leaders of STABILUS to create a bright future for the company and how you personally can already contribute to our future success. (Font size 12, font Arial, single spaced, catalog (content etc.) and cover sheet are not included).



#### The pre-selection process will be done by September 30th, 2018. The final selections will be made end of November 2018. Kick-off for the "Rising STAR III" program will be in the first quarter 2019.

For further questions please contact your local HR Department.

# STABILUS