

STABILUS S.A.
Société anonyme

Siège social: 2, rue Albert Borschette
L-1246 Luxembourg

QUESTIONS AND ANSWERS

Question received from Andreas Masek, SdK Schutzgemeinschaft der Kapitalanleger e.V.:

Die Durchführung des diesjährigen AGM folgt gerade noch den minimalistischen Vorgaben der luxemburger COVID-19 Regelungen. Warum wird die Hauptversammlung nicht wenigstens wie in Deutschland üblich per Videostream abgewickelt, mit Vorträgen von Aufsichtsrat und Vorstand und der Möglichkeit für die Aktionäre, erst nach Beantwortung der eingegangenen Fragen über die Tagesordnung abzustimmen?

English translation of the question:

The implementation of this year's AGM is merely complying with the minimalist requirements of the Luxembourg COVID-19 regulations. Why isn't the AGM going to be held as a livestream video – as is customary in Germany at least – with presentations by the Supervisory Board and the Management Board? And why aren't shareholders being given the possibility to receive answers to their submitted questions before voting on the agenda?

Stabilus S.A.'s answer:

Stabilus S.A. decided on the event format for this year's AGM after considering all regulatory requirements and current infection rates. In particular, the health safety of participants as well as ensuring the right of shareholders to ask questions and making sure that voting on individual agenda items proceeds smoothly played an important role.

The transmission of a livestream video most likely would have required all members of the Board of Management and the Supervisory Board of Stabilus S.A. to appear in-person and together in Luxembourg. In view of the particularly critical phase of the COVID-19 pandemic at the moment with very high infection rates and the associated travel restrictions, we have decided against such a concept.

Pursuant to the chosen AGM format, all shareholders have the option of submitting their questions in writing by February 1, 2021. The answers will be published on the Stabilus S.A. website and will therefore be available to all shareholders prior to the deadline for the submission of votes.